

Pastor of Youth Ministry

First Congregational Church of Hamilton, MA is a 300 year old church comprised of people from across the North Shore of Boston. We are a vibrant church eager to know Jesus Christ and impact our increasingly diverse culture and world with the power of His redemptive love. First Congregational Church of Hamilton is made up of 500 members and is affiliated with the Conservative Congregational Christian Conference. <http://fcchamilton.org/>

PHILOSOPHY and DESCRIPTION:

We believe our youth are vibrant and vital contributors to our church. Therefore, the Pastor of Youth Ministry will focus on developing relationships with youth to help them mature in their faith, connect them with the life of the church, grow in their biblical understanding, and to live authentic lives consistent with their God given purpose. The Pastor of Youth Ministry should have strong leadership abilities, be able to connect readily and easily with youth and their families, connect youth with one another, and be able to creatively and passionately encourage youth to grow in their faith.

QUALIFICATIONS

A. Theological/Spiritual/Personal

1. An exemplary spiritually mature individual with a growing personal relationship with Jesus Christ.
2. Agrees with the stated doctrines, By-Laws and core-commitments of our church.
3. Displays gifts, abilities, creativity and educational experience in accord with the position's demands.
4. Understands the developmental needs of youth, their faith, and trends in youth culture today.
5. A Bachelor's degree in Youth Ministry (or equivalent) is required; an M.Div. (or equivalent) is a plus.
6. Has youth ministry experience and a clear passion for building relationships with youth and their families.

B. Compatibility/Administrative

1. Collaborates as part of the pastoral and ministry team.
2. Possesses strong organizational skills of short and long term planning and time management.
3. Has strong communication skills and technological competence.
4. Seeks to minister to all the youth in our church family, including those who do not regularly attend youth activities, by developing personal relationships with the youth.
5. Manages youth ministry budget and record keeping, and submits an annual report for review at the congregational Annual Meeting.

6. Has experience managing others and organizing a team of adult and youth leadership teams.
7. Has a desire and a strategic plan to integrate youth into the larger church family (in collaboration with the Senior Pastor, Pastor of Congregational Life, and Elder Board.)

JOB DESCRIPTION

Accountability

The Pastor of Youth is accountable to the Senior Pastor, the board of Elders, and, through them, to the congregation.

Responsibilities

1. The Pastor of Youth Ministry seeks to help every middle and high school youth in our church make steps toward deeper maturity in Christ.
2. Sets the mission and values for youth ministry with a plan to carry it out.
3. Promotes regular social events--varied in place and purpose—that are outreach and service oriented.
4. Recruits and trains volunteer leaders to help with our mission and reflect our values.
5. Seeks to minister to all the youth in our church family, including those who do not regularly attend youth activities, by developing personal relationships with the youth.
6. Builds and maintains quality relationships with parents.
7. Networks with other youth workers in the community, and program or attend area events with other youth ministries annually.
8. Sets and oversees the youth ministry budget.
9. Integrates youth into the life of the church, supporting and participating in the church's vision, worship services and activities.
10. Assists in worship and pastoral duties as required by the senior pastor.
11. Attends weekly staff meetings for support, updates, and collaboration.

We are seeking a full-time Pastor of Youth Ministry. Please submit CV and cover letter to apply@fcchamilton.org along with your response to the following question: (in 300-500 words) *Why do you believe you are called to youth ministry?*