CMD-IT

Fostering Innovations Through Inclusiveness

http://www.cmd-it.org
Vision

Contribute to the national need for an effective workforce in computing and IT through inclusive activities focused on minorities and people with disabilities.
History

• 2007:
  – Issues raised about national agenda for ethnic minorities
    • Proposed resolution about African-American reaching parity in IT
  – Recognition of common themes of ethnic minorities and people with disabilities
  – Started talking about holding a workshop to have move toward a national agenda and national-scale projects

• 2008
  – Organized a workshop, with 24 attendees representing national organizations, BPC projects, local projects and industry
  – Developed a mission for CMD-IT
  – Received funding for a Boys & Girls Clubs Project involving CSDTs and CityStroll
  – Held monthly calls among the five of us

• 2009
  – Moved to bi-weekly calls to get things moving forward
  – Developed the CMD-IT website
  – Held BOF at Tapia 2009, which was well received

• 2010
  – Launched CMD-IT
  – Launched Community of Practice
  – Organized a Board of Advisors
  – Here we are today, focused on the strategic plan
CMD-IT Goals

• Focus on all under-represented groups (African Americans, Hispanics, Native Americans, Pacific Islanders, and People with Disabilities) to build synergies that result in:
  – **Linkages** for national-scale efforts
  – **National** agenda for transformative changes
  – **Organized** leadership initiatives
  – **Resource** for information and statistics
CMD-IT Projects

• Student Competition
  – Introduction to Programming: It's All About Inclusion
• Academic Career Workshops for Underrepresented Participants
• Bimonthly e-Newsletter
• Incorporating Culturally-relevant Tools into Boys and Girls Clubs
• Gathering of statistics
• Community of Practice Discussions
• Current Supporters: NSF and Google
Community of Practice

- CDC
- SACNAS
- BDPA
- A4RC
- The HistoryMakers
- Empowering Leadership Alliance
- CAHSI
- Google
- HACU
- STARS Alliance
- AccessComputing
- MentorNet
- AISES
- CSTA
- ADMI
- Cisco