The following defined benefit rates will be effective July 1, 2016:

**State Employees and Quasi State Employees:**
- **Employee:** 3.75% *(11.00% for employees with 20 or more years of service as of 6/30/2012)*
- **Employer:** 25.34%

**Correctional Officers:**
- **Employee:** 8.75%
- **Employer:** 25.34%

**Contributing Judges (excluding Supreme Court judges):**
- **Employee:** 12.00%
- **Employer:** 21.58%

**Contributing Supreme Court Judges:**
- **Employee:** 8.75%
- **Employer:** 21.58%

**State Police:**
- **Employee:** 8.75%
- **Employer:** 12.66%