

---

**Candidate Profile: Senior Pastor**  
**First Congregational Church of Hamilton (FCCH)**  
**624 Bay Road, P.O. Box 213, Hamilton, MA 01936. 978-468-1940**  
**search@fcchamilton.org**

---

**Preferred Qualifications/Characteristics**

- Experience: 10+ years of pastoral and ministerial leadership with at least 5 years in a large 200+ member church, regularly engaged in preaching.
- Experience leading a staff.
- Education: Master of Divinity degree from an evangelical seminary with a command of biblical languages.
- Visionary, motivating, prayerful, humble and teachable servant leader.
- Insightful and caring manager.
- Able to nurture an environment of widespread and deep discipleship.
- Deep love for people, especially for serving the vulnerable and reaching the lost.
- Actively engages with diverse perspectives while holding strongly to orthodoxy, including the inerrancy of Scripture.
- Possess the qualifications of an Elder according to I Timothy 3:1-7 and Titus 1.

---

**Preaching & Teaching**

- Expositorily proclaim the Word of God in a manner that engages and challenges the life and intellect of a multigenerational congregation and culture.
- Teach with humility and a deep knowledge of all of the Scriptures that reflects an understanding and practice of biblical theology.
- Encourage and mentor the preaching and teaching gifts of the pastoral staff.

---

**Leadership & Management**

- As a member of the Board of Elders, lead the spiritual development and vision for FCCH for future ministry through the congregation to Boston's North Shore, the nation and the world.
- Effectively lead, mentor, develop, empower and support the church staff in collaborative ministry.
- Explore new ways for God's people to connect across generations and bring the light of Jesus Christ to our greater North Shore community and beyond.
- Work collaboratively within and outside FCCH, including other churches and the local community.

---

**Pastoral Duties**

- Ensure the pulpit ministry of FCCH brings the vibrant Word of God that is accessible across generations and stages of spiritual development.
- Connect with and pray for our generationally diverse congregation.
- Lead the congregation in worship and spiritual formation.
- Help the congregation to apply the Word of God to everyday life and spread the good news of His love for the world.